

Principles for Synagogue Dues Calculations

OPT financial matters are established in the context of Jewish values, principles and ethics.

Principles

OPT is a community open to any Jew.

While Judaism itself can thrive without reference to finances, a community of Jews who are committed to the purposes of the synagogue - learning, worship, and fellowship - does need financial resources to help each other and themselves.

All members contribute financially; ideally, all members also contribute time, energy and talent to the congregation.

Honest and ethical financial behavior is among the core values of Judaism.

An appropriate dues structure reflects shared support of a vital community to preserve Jewish heritage and to support and develop Jewishly knowledgeable and observant families and households.

Dues structures are not designed to reflect "fee for service" or program usage for any given household but rather to meet the needs of all the community.

Dues calculations are progressive, not regressive. Those who can contribute more are asked to do so.

Dues calculations reflect sensitivity to special needs of each household, informed by guidelines based on the community's needs.

Dues are calculated voluntarily.

Dues are managed to ensure that everyone feels appreciated for their appropriate and fair contribution.

Dues are structured for efficient, predictable, fair, confidential administration.